

Swallowfield plc Conflict Mineral Statement

Swallowfield plc is a market leader in the development, formulation and supply of personal care and beauty products, since our origins in 1876.

Service extends from contract manufacturing to full service provision, such as market analysis, creative and design, research and development, sourcing, stock management and distribution. The products that Swallowfield produces for its clients are likely to be found in every home in the UK.

Swallowfield recognises that concern for business ethics & environment is an integral and fundamental part of its business strategy and in recent years is aware that there has been increasing concern of an extremely violent conflict in the Democratic Republic of Congo ("DRC") and surrounding countries, which has been partially financed by the exploitation and trade of cassiterite, columbite-tantalite, gold, wolframite and the specified derivatives — tin, tantalum, and tungsten ("Conflict Minerals").

As a result, the U.S. Securities and Exchange Commission ("SEC") adopted final rules to implement reporting and disclosure requirements for publicly traded companies related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products. Swallowfield does not fall into this category.

Swallowfield is however committed to the ethical & environmentally responsible sourcing & procurement of materials used in the manufacture our products and does not knowingly purchase materials, goods or derivatives sourced from conflict mineral areas.



Tim Perman, Chief Executive Officer

22/1/19.

Date: