



Swallowfield plc Environmental Policy

Swallowfield plc is a market leader in the development, formulation and supply of personal care and beauty products, since our origins in 1876.

Service extends from contract manufacturing to full service provision, such as market analysis, creative and design, research and development, sourcing, stock management and distribution. The products that Swallowfield produces for its clients are likely to be found in every home in the UK.

Swallowfield recognises that concern for, and protection of the environment is an integral and fundamental part of its business strategy. Swallowfield keeps abreast of current & forthcoming legislation and is committed to using sound and responsible practices to continually improve the environmental performance of our operations, protecting the environment, preventing pollution and minimising any adverse environmental impact of our products.

An Environmental Management System certified to ISO 14001 has been established to ensure the following objectives are achieved:

- Meet and strive to exceed the requirements of all relevant environmental standards and legislation.
- Integrate Environmental considerations into all aspects of our work including business planning, investment decisions, operating practices and product design.
- Audit our operations and products to assess compliance with relevant environmental requirements and identify opportunities for improvement.
- Strengthen our environmental culture by increasing awareness and knowledge amongst all levels of employees.
- Strengthen our environmental culture with our customers and suppliers by maintaining awareness of the environmental impact of the products we supply and purchase.
- Minimise the level of waste with an emphasis on source reduction and recycling. Disposal of all waste will be carried out using approved contractors.
- Reduce energy usage through energy efficiency activities.
- Seek to minimise the environmental impact on the local community.

We will review this policy annually to ensure it complies with changing standards, legislation, technology and emerging concerns.

Tim Perman, Chief Executive Officer

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